Michael Kimmel argues that American men are socialized into a very rigid and limiting definition of masculinity. He states that men fear being ridiculed as too feminine by other men and this fear perpetuates homophobic and exclusionary masculinity. He calls for politics of inclusion or the broadening definition of manhood to end gender struggle.

The great secret of American manhood is: We are afraid of other men. Homophobia is a central organizing principle of our cultural definition of manhood. Homophobia is more than the irrational fear of gay men, more than the fear that we might be perceived as gay. “The word ‘faggot’ has nothing to do with homosexual experience or even with fears of homosexuals,” writes David Leverenz (1986). “It comes out of the depths of manhood: a label of ultimate contempt for anyone who seems sissy, untough, uncool” (p. 455). Homophobia is the fear that other men will unmask us, emasculate us, reveal to us and the world that we do not measure up, that we are not real men. We are afraid to let other men see that fear. Fear makes us ashamed, because the recognition of fear in ourselves is proof to ourselves that we are not as manly as we pretend, that we are, like the young man in a poem by Yeats, “one that ruffles in a manly pose for all his timid heart.” Our fear is the fear of humiliation. We are ashamed to be afraid...

The fear of being seen as a sissy dominates the cultural definitions of manhood. It starts so early. “Boys among boys are ashamed to be unmanly,” wrote one educator in 1871 (cited in Rotundo, 1993, p. 264). I have a standing bet with a friend that I can walk onto any playground in America where 6-year-old boys are happily playing and by asking one question, I can provoke a fight. That question is simple: “Who’s a sissy around here?” Once posed, the challenge is made. One of two things is likely to happen. One boy will accuse another of being a sissy, to which that boy will respond that he is not a sissy, that the first boy is. They may have to fight it out to see who’s lying. Or a whole group of boys will surround one boy and all shout “He is! He is!” That boy will either burst into tears and run home crying, disgraced, or he will have to take on several boys at once, to prove that he’s not a sissy. (And what will his father or older brothers tell him if he chooses to run home crying?) It will be some time before he regains any sense of self-respect.
Violence is often the single most evident marker of manhood. Rather it is the willingness to fight, the desire to fight. The origin of our expression that one has a chip on one’s shoulder lies in the practice of an adolescent boy in the country or small town at the turn of the century, who would literally walk around with a chip of wood balanced on his shoulder—a signal of his readiness to fight with anyone who would take the initiative of knocking the chip off (see Gorer, 1964, p. 38; Mead, 1965).

As adolescents, we learn that our peers are a kind of gender police, constantly threatening to unmask us as feminine, as sissies. One of the favorite tricks when I was an adolescent was to ask a boy to look at his fingernails. If he held his palm toward his face and curled his fingers back to see them, he passed the test. He’d looked at his nails “like a man.” But if he held the back of his hand away from his face, and looked at his fingernails with arm outstretched, he was immediately ridiculed as a sissy.

As young men we are constantly riding those gender boundaries, checking the fences we have constructed on the perimeter, making sure that nothing even remotely feminine might show through. The possibilities of being unmasked are everywhere. . . . Even the most seemingly insignificant thing can pose a threat or activate that haunting terror. On the day the students in my course “Sociology of Men and Masculinities” were scheduled to discuss homophobia and male-male friendships, one student provided a touching illustration. Noting that it was a beautiful day, the first day of spring after the brutal northeast winter, he decided to wear shorts to class. “I had this really nice pair of new Madras shorts,” he commented. “But then I thought to myself, these shorts have lavender and pink in them. Today’s class topic is homophobia. Maybe today is not the best day to wear these shorts.”

Our efforts to maintain a manly front cover everything we do. What we wear. How we talk. How we walk. What we eat. Every mannerism, every movement contains a coded gender language. Think, for example, of how you would answer the question: How do you “know” if a man is homosexual? When I ask this question in classes or workshops, respondents invariably provide a pretty standard list of stereotypically effeminate behaviors. He walks a certain way, talks a certain way, acts a certain way, he’s very emotional; he shows his feelings. One woman commented that she “knows” a man is gay if he really cares about her; another said she knows he’s gay if he shows no interest in her, if he leaves her alone.

Now alter the question and imagine what heterosexual men do to make sure no one could possibly get the “wrong idea” about them. Responses typically refer to the original stereotypes, this time as a set of negative rules about behavior. Never dress that way. Never talk or walk that way. Never show your feelings or get emotional. Always be prepared to demonstrate sexual interest in women that you meet, so it is impossible for any woman to get the wrong idea about you. In this sense, homophobia, the fear of being perceived as gay, as not a real man, keeps men exaggerating all the traditional rules of masculinity, including sexual predation with women. Homophobia and sexism go hand in hand.
Manhood is equated with power—over women, over other men. Everywhere we look, we see the institutional expression of that power—in state and national legislatures, on the boards of directors of every major U.S. corporation or law firm, and in every school and hospital administration. Women have long understood this, and feminist women have spent the past three decades challenging both the public and the private expressions of men’s power and acknowledging their fear of men. Feminism as a set of theories both explains women’s fear of men and empowers women to confront it both publicly and privately. Feminist women have theorized that masculinity is about the drive for domination, the drive for power, for conquest.

This feminist definition of masculinity as the drive for power is theorized from women’s point of view. It is how women experience masculinity. But it assumes a symmetry between the public and the private that does not conform to men’s experiences. Feminists observe that women, as a group, do not hold power in our society. They also observe that individually, they, as women, do not feel powerful. They feel afraid, vulnerable. Their observation of the social reality and their individual experiences are therefore symmetrical. Feminism also observes that men, as a group, are in power. Thus, with the same symmetry, feminism has tended to assume that individually men must feel powerful.

This is why the feminist critique of masculinity often falls on deaf ears with men. When confronted with the analysis that men have all the power, many men react incredulously. “What do you mean, men have all the power?” they ask. “What are you talking about? My wife bosses me around. My kids boss me around. My boss bosses me around. I have no power at all! I’m completely powerless!”

Men’s feelings are not the feelings of the powerful, but of those who see themselves as powerless. These are the feelings that come inevitably from the discontinuity between the social and the psychological, between the aggregate analysis that reveals how men are in power as a group and the psychological fact that they do not feel powerful as individuals. They are the feelings of men who were raised to believe themselves entitled to feel that power, but do not feel it. No wonder many men are frustrated and angry.

Often the purveyors of the mythopoetic men’s movement, that broad umbrella that encompasses all the groups helping men to retrieve this mythic deep manhood, use the image of the chauffeur to describe modern man’s position. The chauffeur appears to have the power—he’s wearing the uniform, he’s in the driver’s seat, and he knows where he’s going. So, to the observer, the chauffeur looks as though he is in command. But to the chauffeur himself, they note, he is merely taking orders. He is not at all in charge.

Despite the reality that everyone knows chauffeurs do not have the power, this image remains appealing to the men who hear it at these weekend workshops. But there is a missing piece to the image, a piece concealed by the framing of the image in terms of the individual man’s experience. That missing piece is that the person who is giving the orders is also a man. Now we have a relationship between
The dimension of power is now reinserted into men’s experience not only as the product of individual experience but also as the product of relations with other men. In this sense, men’s experience of powerlessness is real—the men actually feel it and certainly act on it—but it is not true, that is, it does not accurately describe their condition. In contrast to women’s lives, men’s lives are structured around relationships of power and men’s differential access to power, as well as the differential access to that power of men as a group. Our imperfect analysis of our own situation leads us to believe that we men need more power, rather than leading us to support feminists’ efforts to rearrange power relationships along more equitable lines.

Why, then, do American men feel so powerless? Part of the answer is because we’ve constructed the rules of manhood so that only the tiniest fraction of men come to believe that they are the biggest of wheels, the sturdiest of oaks, the most virulent repudiators of femininity, the most daring and aggressive. We’ve managed to disempower the overwhelming majority of American men by other means—such as discriminating on the basis of race, class, ethnicity, age, or sexual preference.

Masculinist retreats to retrieve deep, wounded masculinity are but one of the ways in which American men currently struggle with their fears and their shame. Unfortunately, at the very moment that they work to break down the isolation that governs men’s lives, as they enable men to express those fears and that shame, they ignore the social power that men continue to exert over women and the privileges from which they (as the middle-aged, middle-class white men who largely make up these retreats) continue to benefit—regardless of their experiences as wounded victims of oppressive male socialization.

Others still rehearse the politics of exclusion, as if by clearing away the playing field of secure gender identity of any that we deem less than manly—women, gay men, nonnative-born men, men of color—middle-class, straight, white men can reground their sense of themselves without those haunting fears and that deep shame that they are unmanly and will be exposed by other men. This is the manhood of racism, of sexism, of homophobia. It is the manhood that is so chronically insecure that it trembles at the idea of lifting the ban on gays in the military, that is so threatened by women in the workplace that women become the targets of sexual harassment, that is so deeply frightened of equality that it must ensure that the playing field of male competition remains stacked against all newcomers to the game.

Exclusion and escape have been the dominant methods American men have used to keep their fears of humiliation at bay. The fear of emasculation by other men, of being humiliated, of being seen as a sissy, is the leitmotif in my reading of the history of American manhood. Masculinity has become a relentless test by which we prove to other men, to women, and ultimately to ourselves, that we have successfully mastered the part. The restlessness that men feel today is nothing new in American history; we have been anxious and restless for almost two cen-
turies. Neither exclusion nor escape has ever brought us the relief we've sought, and there is no reason to think that either will solve our problems now. Peace of mind, relief from gender struggle, will come only from a politics of inclusion, not exclusion, from standing up for equality and justice, and not by running away.

NOTES


DISCUSSION QUESTIONS

1. Kimmel discusses men's fear of being called a “sissy.” Can you think of other examples where men criticize each other's manhood? What are some other terms used to denote femininity as a negative attribute in men?

2. How is manhood defined in other cultures? Is the U.S. ideal of manhood more or less rigid than other examples you identify?

INFOTRAC COLLEGE EDITION

You can use your access to InfoTrac College Edition to learn more about the subjects covered in this essay. Some suggested search terms include:

- homophobia
- manhood and masculinity
- men's movement
- patriarchy
- politics of exclusion
- politics of inclusion